

I think that this month might be a great time to highlight a diversity category that is not often mentioned in common discussion, the aspect of disability:

## **July 26 – People with Disabilities: Americans with Disabilities Act (1990)**

Signed into law on this date, the ADA is a milestone of U.S. civil rights legislation. It protects people with disabilities from discrimination in the areas of employment, transportation, and public accommodation. The law requires a wide range of public and private establishments to make new and renovated facilities accessible to people with disabilities, and ‘readily achievable’ changes to existing facilities in order to increase accessibility.