

Job Posting: PSYCHOLOGIST-CLINICAL, CORRECTIONAL FACILITY, High Desert State Prison (HDSP)

California Correctional Health Care Services

JC-420321 -
PSYCHOLOGIST-CLINICAL, CORRECTIONAL
FACILITY, High Desert State Prison (HDSP)
PSYCHOLOGIST - CLINICAL, CORRECTIONAL
FACILITY

\$9,107.00 - \$13,201.00 per Month

Final Filing Date: Until Filled

Job Description and Duties

This Job Control is listed Until Filled. Applications will be reviewed on the following dates:

3/15/24, 3/29/24, 4/12/24, 4/26/24, 5/10/24, 5/24/24, 6/7/24, 6/21/24, 7/5/24, 7/19/24,
8/2/24, 8/16/24

Recruitment and Retention Bonus available for clinicians newly hired with California Correctional Health Care Services.

Under the general direction of the Senior Psychologist, Correctional Facility (Supervisor), the Psychologist-Clinical, Correctional Facility, is responsible for preadmission screenings, psychologist evaluation of inmates admitted to the program, crisis intervention, individual therapy, treatment and discharge planning, participating in interdisciplinary team evaluations, and consulting with the psychiatrist, nursing and other staff. The psychologist may be assigned other clinical duties throughout the institution, including participation in staff meeting, institutional committees, and consults with custody staff as well as supervision and training to students, interns, unlicensed psychologists and other staff. The psychologist may also participate in program evaluation and research, and may provide consultation on research design and analysis of data.

Minimum Qualifications:

License: Possession of a valid license as a Psychologist issued by the California Board of Psychology and possession of an earned Doctorate Degree in Psychology from an

educational institution meeting the criteria of Section 2914 of the Medical Board of California's Business and Professions Code.

Individuals who do not qualify for licensure by the California Board of Psychology or who are in the process of securing this license will be admitted into the examination and may be appointed, but must secure a valid license within three years of an appointment or the employment shall be terminated. For persons employed less than full time, an extension of a waiver of licensure may be granted for additional years proportional to the extent of part-time employment, as long as the person is employed without interruption in service, but in no case shall the waiver exceed five years.

(Unlicensed individuals who are recruited from outside the State of California and who qualify for licensure may take the examination and may be appointed for a maximum of two years at which time licensure shall have been obtained or the employment shall be terminated. Additionally, they must take the licensure examination at the earliest possible date after the date of employment.)

Applicants who are within six months of receiving their degree will be admitted into the examination, but will not be eligible for appointment until receipt of the degree and completion of the internship.

Individuals who are eligible for a Training and Development assignment may also be considered for this position(s).

You will find additional information about the job in the [Duty Statement](#).

Working Conditions

Travel is required.

Minimum Requirements

You will find the Minimum Requirements in the Class Specification.

- [PSYCHOLOGIST - CLINICAL, CORRECTIONAL FACILITY](#)

Additional Documents

- [Job Application Package Checklist](#)
- [Duty Statement](#)

Position Details

Job Code #: JC-420321
Position #(s): 934-220-9283-XXX
Working Title:
**PSYCHOLOGIST-CLINICAL,
CORRECTIONAL FACILITY, High Desert
State Prison (HDSP)**
Classification:
PSYCHOLOGIST - CLINICAL,
CORRECTIONAL FACILITY
\$9,107.00 - \$13,201.00

of Positions: Multiple
Work Location: Lassen County
Telework: In Office
Job Type: Permanent, Full Time
Facility: High Desert State Prison

Department Information

- This advertisement is for a **Psychologist, CF** position(s) located at **High Desert Prison (HDSP)** in **Susanville, CA** located in **Lassen County**.
- Please write the position number on your application: **934-220-9283-XXX**.
- **Please Note: Main communication for this position will be through email. Please ensure to have a valid email address on your application.**

Vision

We enhance public safety and promote successful community reintegration through education, treatment and active participation in rehabilitative and restorative justice programs.

Mission

To facilitate the successful reintegration of the individuals in our care back to their communities equipped with the tools to be drug-free, healthy, and employable members of society by providing education, treatment, rehabilitative, and restorative justice programs, all in a safe and humane environment.

The California Department of Corrections and Rehabilitation and the California Correctional Health Care Services are committed to building an inclusive and culturally diverse workplace. We are determined to attract and hire more candidates from diverse communities and empower all employees from a variety of cultural backgrounds, perspectives, and personal experiences. We are proud to foster inclusion and drive collaborative efforts to increase representation at all levels of the Department.

Department Website: cchcs.ca.gov/careers

Special Requirements

Do not include any confidential information on any documents you submit for a job vacancy, such as your State application, resume, or educational transcripts. Confidential information that should be excluded or removed from these documents includes, but is not limited to, your Social Security Number (SSN), birthdate, student identification number, driver's license number (unless required), basis of eligibility, examination results, LEAP status, marital status, and age. Confidential information on the first page of applications submitted electronically online, such as Easy ID number, SSN, examination related information, and driver's license number will automatically be redacted upon submission.

Possession of Minimum Qualifications will be verified prior to interview and/or appointment. If you are meeting Minimum Qualifications with education, you must include your unofficial transcripts/diploma for verification. Official transcripts may be required upon appointment. If it is determined an applicant does not meet the Minimum Qualifications, the candidate will be withheld from the eligibility list, rendering them inactive and ineligible to be hired for the position. Candidates who have been withheld may file an appeal with the State Personnel Board.

Candidates new to CDCR or the Division of Juvenile Justice are required to submit to a background investigation process utilizing Live Scan Fingerprinting, and Tuberculosis testing prior to appointment followed by department annual Tuberculosis testing/evaluation thereafter.

Application Instructions

Dates printed on Mobile Bar Codes, such as the Quick Response (QR) Codes available at the USPS, are not considered Postmark dates for the purpose of determining timely filing of an application.

Final Filing Date: Until Filled

Who May Apply

Individuals who are currently in the classification, eligible for lateral transfer, eligible for reinstatement, have list eligibility, are in the process of obtaining list eligibility, or have SROA and/or Surplus eligibility (please attach your letter, if available). SROA and Surplus candidates are given priority; therefore, individuals with other eligibility may be considered in the event no SROA or Surplus candidates apply. Individuals who are eligible for a Training and Development assignment may also be considered for this position(s).

Applications will be screened and only the most qualified applicants will be selected to move forward in the selection process. Applicants must meet the Minimum Qualifications stated in the Classification Specification(s).

How To Apply

Complete Application Packages (including your Examination/Employment Application (STD 678) and applicable or required documents) must be submitted to apply for this Job Posting. Application Packages may be submitted electronically through your CalCareer Account at www.CalCareers.ca.gov. When submitting your application in hard copy, a completed copy of the Application Package listing must be included. If you choose to not apply electronically, a hard copy application package may be submitted through an alternative method listed below:

Address for Mailing Application Packages

You may submit your application and any applicable or required documents to:

California Correctional Health Care Services
Attn: RHU HDSP 9283 JC-420231
Regional Human Resources – Southern
P.O. Box 81857
Bakersfield, CA 93380

Address for Drop-Off Application Packages

You may drop off your application and any applicable or required documents at:

California Correctional Health Care Services
RHU PBSP 9263 JC-420321
Northern Region Personnel - CCHCS
8280 Longleaf Drive, Building D, Suite 101
Elk Grove, CA 95758
08:00 AM - 05:00 PM

Required Application Package Documents

The following items are required to be submitted with your application. Applicants who do not submit the required items timely may not be considered for this job:

- Current version of the State Examination/Employment Application STD Form 678 (when not applying electronically), or the Electronic State Employment Application through your Applicant Account at www.CalCareers.ca.gov. All Experience and Education relating to the Minimum Qualifications listed on the Classification Specification should be included to demonstrate how you meet the Minimum Qualifications for the position.
- Resume is optional. It may be included, but is not required.
- Other -
Education: If using academic education above the twelfth grade to meet minimum qualifications, include a copy of your Degree and/or Informal (Unofficial) School Transcripts.
- Other -
License: Possession of a valid license as a Psychologist issued by the California Board of Psychology and possession of an earned Doctorate Degree in Psychology from an educational institution meeting the criteria of Section 2914 of the Medical Board of California's Business and Professions Code. Individuals who do not qualify for licensure by the California Board of Psychology or who are in the process of securing this license will be admitted into the examination and may be appointed but must secure a valid license within three years of an appointment or the employment shall be terminated.

Applicants requiring reasonable accommodations for the hiring interview process must request the necessary accommodations if scheduled for a hiring interview. The request should be made at the time of contact to schedule the interview. Questions regarding reasonable accommodations may be directed to the EEO contact listed on this job posting.

Desirable Qualifications

In addition to evaluating each candidate's relative ability, as demonstrated by quality and breadth of experience, the following factors will provide the basis for competitively evaluating each candidate:

Willingness to create and promote an equitable and inclusive workplace where diversity is celebrated and valued.

Benefits

Information on benefits afforded by membership in the California Public Employees' Retirement System can be found on the California Department of Human Resources (CalHR) Salary and Benefits website at www.calhr.ca.gov/employees/pages/salary-and-benefits.aspx.

Information regarding Merit System Principles provided to public employees by the State Civil Service Act can be found on the CalHR website at <https://www.calhr.ca.gov/Training/Pages/performance-management-merit-system-principles.aspx>.

Additional benefit information can be found on the CalHR California State Civil Service Employee Benefits Summary website at <https://www.calhr.ca.gov/Pages/California-State-Civil-Service-Employee-Benefits-Summary.aspx>.

This webpage is intended to provide general information. Benefit eligibility may be based on job classification, bargaining unit, time base and length of appointment.

Contact Information

The Human Resources Contact is available to answer questions regarding the position or application process.

Department Website: cchcs.ca.gov/careers

Human Resources Contact:

Jean Farrales
(000) -
m_cchcsregionalhiringteam@cdcr.ca.gov

Please direct requests for Reasonable Accommodations to the interview scheduler at the time the interview is being scheduled. You may direct any additional questions regarding Reasonable Accommodations or Equal Employment Opportunity for this position(s) to the Department's EEO Office.

EEO Contact:

EEO Coordinator
(916) 691-6035
CCHCS_Disability_Management_Unit@cdcr.ca.gov

California Relay Service: 1-800-735-2929 (TTY), 1-800-735-2922 (Voice) TTY is a Telecommunications Device for the Deaf, and is reachable only from phones equipped with a TTY Device.

Additional Information:

- **PRIORITY CONSIDERATION WILL BE GIVEN TO REEMPLOYMENT/DROA/SROA/SURPLUS CANDIDATES.**
- All methods of appointments may be considered.
- **CCHCS accepts electronic applications. If interested, please submit an electronic application (STD 678) thru your CalCareer account at www.jobs.ca.gov. Your application must be submitted on or before the above Final Filing Date.**
- **Paper App (IF unable to submit an electronic application):** To apply for this position, you may submit a Standard State Application (STD 678) along with copies of your most recent performance report, college transcripts/college diploma (if applicable) and license/certification (if applicable) to the contact person listed above.
- PLEASE NOTE: Possession of MQs for list eligible applicants will be verified prior to interview and/or appointment. If it is determined an applicant does not meet MQs, the necessary steps will be taken to have the applicant's name withheld from the eligibility list.
- All applicants must meet the minimum qualifications (MQ's) of the classification, per SPB Rule 250, with the exception of Training & Development (T&D) Assignments.
- **Resumes will be accepted in addition to the required STD. 678**
- This advertisement will be used for this and other Permanent vacancies that may occur at this location.
- The term VAR and/or XXX in the position number indicates that multiple vacancies *may* exist for this classification.

Examination Information:

To obtain list eligibility for Psychologist, before applying for the position(s), you must first take and pass the [Psychologist-Clinical, Correctional Facility Bulletin](#) examination.

Equal Opportunity Employer

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

It is an objective of the State of California to achieve a drug-free work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing Civil Service, and the special trust placed in public servants.