



CALIFORNIA CORRECTIONAL HEALTH CARE SERVICES



May 5, 2024

*Starting, unlicensed salary **\$109,284.00***

To New Potential Colleagues,

I wanted to inform you of a very good opportunity to both accumulate your post-doc hours toward licensure and to start a new career that can be both rewarding and financially stable. The California Correctional Health Care System, with the California Department of Corrections and Rehabilitation, is recruiting for Clinical Psychologists. High Desert State Prison in Susanville, California has recently opened several positions for Clinical Psychologists.

I believe people can feel dubious about working in a correctional environment and that is understandable ... I was one of them. However, I have found the population easy to work with (our patients value your assistance more than you might suspect), the environment safe (I have never felt as though I was in danger), and professionally satisfying. Personally, I worked for 17 years in academia prior to this and wish I had started this career sooner. I remember seeing a job announcement for this job during my internship in 1998 and I dismissed it. That was a missed opportunity.

Opportunities for advancement and skill development are numerous and your experience in CDCR/CCHCS will give you many additional opportunities. Additionally, the compensation packages are **very** good. Retirement, Time Off and Health Insurance are excellent. I have included the current job announcement and the duty statement, but these can also be found at CalCareers online by searching for jobs in Lassen County and scrolling for the psychologist positions. Some are also listed that are 'contract' or 'limited term', but the ones that I am specifically recruiting for are Full-Time and Permanent. The other positions are also very good opportunities.

If you review these materials, you will see that the starting pay is **\$9107/month**, or **\$109,284/year** for psychologists **who are not yet licensed**. You will be given **three** years to get the hours needed, to pass the EPPP/CPLÉE and get your California Psychology License. Very few places can give you that much time, nor pay you that well. When you get your license (or if you already have one) your pay will jump to **\$10750/month** or **\$129,000/year** (at least, it's the minimum). The top end of this range is **\$13,201/month**, or **\$158,412/year**. Pay raises come regularly up to that maximum. The maximum goes up each couple years with new bargaining unit contracts. ***I think it would be difficult or impossible to find another place to be paid this amount of money while working on supervised hours toward your license.***

Our institution has a close-knit group of mental health professionals who work well with each other. You will have many people to support you while learning this system and how to succeed in it. Susanville itself is a small town with a close-knit population. There are no grinding traffic jams or similar problems of living in a large city or metropolis. Housing is reasonably priced and available. Reno is 1.5 hours away on an easy (low traffic) commute. Commuting partners can be found easily and many employees use the "Van Pool" system.

Finally, HDSP is currently qualified for several federal Student Loan Forgiveness options. You can talk with other staff who have had their entire student loan burden paid off for working here. So, you can make a good professional salary, while becoming licensed and perhaps have your loans paid by the federal government. It is an excellent set of circumstances.

If you want any information about this job opportunity or even if you want a tour of our facility, please contact me or our Chief Psychologist, Dr. N. Fackrell, and we will assist you. We would love to hear from you.

Sincerely,

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