

National Psychology Training Consortium

Membership Participation Agreement

**National Psychology Training Consortium
Central Region
Membership Participation Agreement Among**

MEMBERS

Burrell Behavioral Health – Springfield, MO
Clark Community Mental Health Center – Monett, MO
Compass Health, INC – Clinton, MO
Family Psychological Center, PA – Harrison, AR
Royal Oaks Hospital – Windsor, MO
Truman Medical Centers – Kansas City, MO

This Membership Participation Agreement, dated this 3rd day of June, 2021, is entered into by and between the Members identified above, hereinafter referred to individually as a “Member” as collectively as “Members,” and the National Psychology Training Consortium, Central Region, hereinafter referred to as “NPTC.”

WHEREAS, NPTC is a non-profit organization established as a Missouri corporation for the purpose of operating an organized, clinical training program for doctoral psychology interns, is accredited by the American Psychological Association (APA), and is a member of the Association of Psychology Post-Doctoral and Internship Centers (APPIC); and

WHEREAS, NPTC operates collaborative consortia consisting of psychological and community health centers Nation-wide focused on the provision of services to rural and underserved patients (“Consortium”); is an applied training organization for individuals completing an education in the professional practice of psychology; provides Psychology Interns the opportunity to take substantial responsibility for fulfilling major professional and psychological functions in the context of appropriate supervisory support and professional role modeling; partners with various organizations including academic programs, community agencies, FQHCs, private hospitals, and independent practitioners to provide a graded, cumulative and sequential training environment; and seeks to prepare prospective psychologists to function effectively in a variety of mental health settings and to provide services to a variety of rural and underserved populations; and

WHEREAS, Members provide mental or behavioral healthcare to rural and/or underserved patients and share a commitment with each other to provide psychology internship opportunities.

THEREFORE, in consideration of the mutual promises and covenants contained herein, the Members agree as follows:

I. ACCEPTANCE OF MEMBERSHIP

NPTC accepts the membership participation of listed Members. Members agree to abide by the bylaws of NPTC as attached hereto and as amended from time-to-time.

II. MEMBERSHIP STRUCTURE

Members agree to abide by the responsibilities as laid out in their respective membership status. Member sites are those that provide major training rotations 40 hours per week and contribute to the financial costs of the Consortium based on the number of interns at their location(s). Each site request is reviewed and approved by the Executive Committee. The Board of Directors may appoint individuals from Member sites as participating members for the Training and other Coordinating Committees.

A. Membership Status

a. Active Member

Active Members are those Members which indicate they wish to accept an intern at their site for the next training year. All returning sites must inform the President/CEO by October 1st of their intent to accept an intern the following training year unless otherwise approved by the President/CEO. All new sites must inform the President/CEO by December 1st of their intent to accept an intern the following training year unless otherwise approved by the President/CEO. All Active Members are expected to adhere to the requirements of their respective roles and attend the monthly members meetings as indicated in Article V, section F of this Membership Participation Agreement.

b. Inactive Member

Inactive Members are those sites which indicate they do not wish to accept an intern for the next training year, but would like to remain a member of the Consortium. All previously active sites must inform the President/CEO by October 1st of their withdrawal from the National Match Process for the following training year unless otherwise approved by the President/CEO. All new sites must inform the President/CEO by December 1st of their withdrawal from the National Match Process for the following training year unless otherwise approved by the President/CEO. Inactive Members are required to continue attending the monthly Training Director's Meetings and any required annual paperwork as requested by the Executive Office.

III. *PHILOSOPHY*

The overarching philosophy of NPTC is to train prospective psychologists to the discipline and practice of clinical psychology by employing an empirically-informed competency-based practitioner-scholar model. The three program aims include the following:

- Aim 1:** To provide broad and general training in psychology with emphasis on applied empirical knowledge within their setting.
- Aim 2:** To prepare psychology interns to competently address the needs of diverse populations, with emphasis on underserved.
- Aim 3:** To socialize psychology interns to utilize critical thinking, problem solving, and meaningful self-reflection to facilitate life-long professional development.

The program utilizes these aims to provide experiences in clinical learning environments that are responsive to the changing needs of diverse communities.

As psychological practice is inarguably based on science, the program firmly believes the competent, evidence-based practice of psychology requires an integration of both scientific and professional knowledge, skills and attitudes. Our training philosophy utilizes the local clinical scientist philosophy. Specifically, this model not only emphasizes the importance of general training in primary care psychology but also prioritizes the integration of science and practice via implementation of the practitioner-scholar as a “local clinical scientist.” As described by Trierweiler and Stricker (1992), this perspective emphasizes:

- being a generalist of knowledge and method;
- focusing on local realities in which data are gathered as they apply to a particular case but may be limited in the extent to which they generalize to other cases; and
- developing an active inquiring mind as opposed to concentrating on technical expertise with scientific methods (p. 104).

IV. *NPTC OBJECTIVES*

NPTC is committed to educating and training interns in applied clinical psychology. The goals of the internship are a competency based training program formulated through the following APA Profession-Wide Competencies:

- Research
- Ethical and legal standards
- Individual and cultural diversity
- Professional values and attitudes
- Communication and interpersonal skills
- Assessment
- Intervention
- Supervision
- Consultation and interprofessional/interdisciplinary skills

NPTC's training program allows Psychology Interns to develop a broad and general knowledge of psychology as they gradually increase applied professional and ethical awareness across a variety of client ages, psychopathology, and treatment settings. Interns will be trained in ethical and professional standards through supervision, didactic seminars, and service delivery.

V. TRAINING SITES RESPONSIBILITIES

Members acknowledge their commitment to the uniform administration and implementation of the Consortium's philosophy, training principles, grievance procedures and other operating procedures. The Member, by signing this Agreement, agrees to support and abide by the corporation bylaws, operating policies and protocols established and implemented by NPTC, including the following:

A. Non-Discrimination Policies

Each Member must have an organizational non-discrimination policy in place. This policy shall be provided to NPTC through the Site Membership Application.

B. Training Manual Addendum

Prior to the start of each training year, the Member shall develop a training manual addendum based on the template provided by the Executive Training Office. This addendum will be added to the appendix of the Consortium Internship Training Manual, which is provided to the intern at orientation. NPTC shall assist the Member in meeting these objectives.

C. Clinical Supervision for Interns

The Members must provide adequate clinical supervision for each intern by providing him or her with two licensed psychologists who function as primary supervisors. Every training site must provide each intern with two hours of direct face-to-face supervision with a licensed psychologist each week, and two additional hours of supervision through Consortium approved activities. Examples of such activities include group supervision, co-facilitation, treatment team meetings, and grand rounds, provided there is a Consortium approved supervisor designated as the evaluator and the content of the meetings includes discussion of patients for which the intern(s) provide services.

Responsibility of providing supervision falls to the individual supervisor(s) for each intern, and the supervisor(s) must provide appropriate accommodations to ensure interns receive all required supervision hours so as to not cause undue stress on the intern over the course of the internship year. Members agree to provide the required supervision to each intern as defined in the *Internship Training Manual* and the *Supervisor Policies and Procedures Manual*. The intern fee shall be paid per the schedule attached as Exhibit "A" without charge to the intern.

D. *Diversity Recruitment and Retention*

Members are expected to value diversity within their sites through being supportive and respectful of all individuals, including, but not limited to, patients, staff, peers, administrators, and supervisors who are different from them in age, gender, gender identity, body size, race, ethnicity, culture, national origin, religion, spirituality, sexual orientation, disability, language, or socioeconomic status. Members are expected to value diversity by promoting a safe, trusting, and accepting environment and strive to learn from each other in an atmosphere of mutual respect. In order to recruit and retain a diverse group of staff and supervisors, Members are encouraged to work within the following measures when choosing staff and supervisors for their sites:

- a. Advertise staff openings in venues targeting diverse applicants.
- b. Include inclusive diversity statement in all staff job advertisements
- c. Request referrals and nominations of candidates from underrepresented groups completing doctoral programs.
- d. Support staff, supervisor, and intern attendance to diversity-oriented training and conferences

These efforts will be in cooperation with NPTC's efforts to encourage diversity as stated in their Long Term Diversity Plan.

E. *Site Training Director Responsibilities*

Members must have a licensed psychologist on site (or at one site) at least 20 hours per week who serves as the site training director. In the event that the current site training director is either no longer employed by the site or can no longer function as a site training director, a replacement must be found as soon as possible to provide continuity of training. Two weeks prior to the change, the new site training director will participate in a half-day NPTC orientation in order to discuss their roles and responsibility with regard to the internship process. If for some reason continuity of training cannot be provided, NPTC reserves the right to remove the intern from the site without any cost reimbursement and place them temporarily in another site until training and supervision can return to normal.

F. *Training Committee Meeting Attendance*

NPTC shall host one "face-to-face" Regional Training Committee meeting annually (Attendance via video conference is approved for annual and regional meetings). NPTC will also host monthly teleconferences (11 meetings annually) comprised of the Program Directors and/or Clinical Supervisors from each of the training sites. The purpose of the committee is to review clinical training performance and issues, assist in educational and didactic training, provide additional supervisor training, and conduct other business to improve the clinical training programs of NPTC. Members shall agree to participate in this committee and shall attend the meetings on a regular basis. If the Program Director is unable to attend a meeting, a Consortium approved secondary participant can attend on their behalf. Approval for a secondary participant should be requested in as far advance of the meeting as possible. If a site is not

represented at the meetings at least 75% of the time (via video conference, tele-conference, or in-person), the President/CEO may see cause for disciplinary action (ranging from fines to removal from the Consortium) depending on the circumstances.

G. *Site External Placement Requirements*

Member sites may establish internship placements/rotations with External placement sites provided there is a formal contract/MOU in place between Member and External site and NPTC President/CEO is notified in advance. As a part of this partnership, Member site interns may be assigned to the External location(s) as either a rotation or as full-time positions with approval from the NPTC President/CEO. Interns shall be considered interns of the Member site and the Member site retains all responsibility for the structure, integrity, and content of the External placement/rotation for consistency with APA accreditation guidelines. NPTC reserves the right to conduct site visits with the Member and/or External site at any point in time.

H. *Communication between Member and NPTC*

Member sites will provide NPTC with contact information for individuals who are responsible for the payroll and onboarding of Psychology Interns. These individuals will communicate on a regular basis with NPTC regarding the requirements for intern employment, assignment of benefits, and regular auditing of intern timesheets and leave requests between the Member timekeeping system and the NPTC timekeeping system. Member sites agree to adhere to all onboarding and benefit requirements including, but not limited to the items listed in Article V, section M, and the designated intern start date for each training year.

I. *Intern Time Commitment and Schedule*

Interns will be assigned to provide a minimum of forty (40) hours per week fifty-two (52) weeks per year, of clinical work or case management services at the Member's site, which includes the attendance of required didactic training activities, supervision time, and paid leave. Interns are allowed to work over forty (40) hours per week (never to exceed fifty (50) hours), but only under the prior approval of their site Training Director. NPTC does acknowledge that from time-to-time, individuals being treated at the Member site may be experiencing a mental health crisis that could require the intern to work beyond a normal working schedule. It is expected that the Member, the intern and the President/CEO will use reasonable judgment in managing such situations and in the event this schedule change would cause the intern to go above 40 hours in any given week then the site would be responsible for all overtime pay as applicable (as detailed in Article V, section M(g).).

Should a lawsuit, complaint, administrative investigation, or any other type of legal action of any kind (collectively, "legal action") be commenced or threatened against NPTC, its officers, its predecessors, its successors, its board members, and/or its employees (collectively, "NPTC"), as a result of any allegation that Member and/or NPTC failed to pay intern(s) as required under applicable state and/or federal law or

regulation, Member agrees to indemnify and hold harmless NPTC from and against any and all losses, damages, liabilities, taxes, judgments, fines, penalties, attorney fees, costs, or other expenses incurred in the investigation, defense, litigation, trial, and/or appeal of legal action.

Normal business hours are considered to be Monday through Friday between 8:00 a.m. and 5:30 p.m. If the Member desires for the intern to work outside of this schedule, the Member must include possible schedule variances and/or requirements in the Intern Training Manual Addendum (described in Article V, section B). Any significant changes to the schedule/requirements presented to the intern during orientation must be approved by the President/CEO as well as the intern (i.e. weekend/evening work not previously mentioned).

J. *Billing for Intern Services*

Many of the interns may be billable to certain third party payers. It is permissible for the Member to bill for services provided by the intern provided that proper and appropriate billing procedures are followed utilizing correct CPT or DMH service codes.

If the Member violates the above billing protocol, the NPTC Board of Directors shall address the violation(s) and shall take appropriate action as necessary. Depending on the severity of the violation, the Board of Directors reserves the right to immediately terminate this Agreement and suspend the Member from membership in NPTC.

The Member may retain all revenue generated from billing for the services provided by the intern. Any arrangement for the Member to pay a portion of these receipts to the intern as an incentive payment beyond their normal NPTC compensation must be approved in advance and in writing from the Board of Directors. This amount would be included in any intern "bonus" total as defined in Article V, section M below.

Notwithstanding anything contained in this subparagraph J to the contrary, the Member shall be permitted to bill for services of interns as is permitted by applicable state laws.

K. *Educational & Didactic Training*

Members shall ensure that all assigned interns are provided the time to attend the educational and didactic training offered by NPTC and have access to the technology and tele platform required for virtual didactics. Members should also allow the intern to attend other educational programs whenever possible. Additionally, the Members shall assist the Regional Training Director with educational programs and didactic training and resources at his/her request.

The Members are also encouraged to provide the interns with support and access to educational resources related to the profession of psychology or human services. This

could include access to libraries, computers and observation experiences in settings not directly controlled by the NPTC Member (such as Emergency Room and Medical Floor consultations at community hospitals). In general, support and access to resources will be assumed to parallel those typically provided to other clinicians of the site that are on probationary or provisional status.

L. *Travel expense reimbursement*

If the Members require the interns to provide in-home therapy or services at multiple locations, Members shall agree to reimburse the intern for mileage according to the individual site reimbursement policy. If the individual site policy does not include reimbursement for travel between multiple locations, Member agrees to use the standard NPTC travel reimbursement policy (reimbursement at the then current amount allowed by the Internal Revenue Code for each mile driven per day beyond twenty (20) miles). This money shall be considered as a reimbursement for employee expenses and shall not be considered as taxable employee compensation. This will be paid by the individual sites and not by the Consortium. The reimbursement rate should not be higher than the IRS allowance. If a site chooses to pay above the IRS guidelines for mileage reimbursement, it should be approved by the NPTC President/CEO in advance. Additionally, when the intern's primary office location is in excess of 120 miles from the location of didactic training, Members shall provide expense reimbursement of no less than \$100 per intern unless intern incurred no expenses. Sites may approve reimbursements up to the total expenses for the trips at their discretion. Member sites who do not meet this 120-mile requirement may still opt to provide travel and expense reimbursement as a benefit to the intern; however, they are not required to do so. See *Intern Travel Policy* in the Supervisor Policy and Procedures Manual for more details regarding this policy.

Member sites that require interns to attend any orientation and/or training prior to the training year start date shall provide interns with a travel/hotel reimbursement of no less than \$250 unless intern incurred no expenses. Sites may approve reimbursements up to the total expenses for the trip at their discretion. Interns may also need to be provided with comped leave time for the number of hours spent in the orientation and/or training unless other arrangements are coordinated through NPTC first. Member sites requiring this need to communicate this requirement with NPTC and any intern applicants prior to matching.

Members shall be prudent in considering the out-of-pocket costs occurred by the intern while participating in the internship, and shall be willing to reimburse the intern for such expenses. These reimbursements should *not* be considered part of any "bonus" provided to an intern on behalf of the site.

M. Intern Employment and Benefit terms

Interns assigned to the Members shall be considered Psychology Interns of NPTC but employees of the Member site. Members, in coordination with NPTC, agree to provide the following benefits to each of the interns:

- a. Annual intern salary within the acceptable range as designated by the NPTC Board of Directors each year and discussed during the annual supervisor orientation. Members can set any annual salary within this range so long as all interns at the same Member site location receive the same salary and it meets any other external expectations such as grant requirements. Any deviations from these expectations would need to be approved by the President/CEO in advance.
- b. Optional enrollment for interns and families in Member site's employee benefit plans. This benefit will require financial participation of the intern.
- c. Provide primary commercial general liability, professional liability, and worker's compensation coverage for intern(s).
- d. At least 14 days of non-accrual based PTO (including vacation and sick).
- e. At least 3 days of professional leave. Rather than tracking this as PTO, sites should give interns the ability to count these hours as hours worked, but available for professional development activities.
- f. At least 7 paid holidays. Sites may provide additional holidays and should notify NPTC in advance of the training year what holidays they observe.
- g. Adherence to FLSA laws regarding exempt/non-exempt status and overtime pay for interns.
- h. Mileage reimbursement according to the travel expense reimbursement policy referenced in Article V, Section L.

Members are allowed to provide additional "bonuses" to interns over the course of the year as they see appropriate. In order to maintain consistency between sites, any bonus amounts that exceed \$500 will need prior approval by the President/CEO to ensure that the bonus enhances the interns' training and the total annual bonus amount is less than 10% of the interns' annual salary. These bonuses do not include any other benefits already mentioned within this document. This also does not include intern reimbursement.

Any time that Members have issues with the performance of the intern that cannot be corrected with general supervision at the site, the on-site clinical supervisor shall notify the Site Training Director for assistance in managing the intern issue. Even if the intern is considered an employee of the Member Site, any grievance and/or disciplinary issue shall be addressed in conformity with NPTC's then current "Grievance Due Process" procedures. The Site Training Director shall participate in the evaluation processes to report on the performance of each intern to the Training Committee and to the President/CEO.

This is a one-year internship and nothing in the relationship implies an offer or expectation of a position for more than the 12 months required to complete the internship.

Any Member site unable to employ their intern and/or provide the listed benefits above have the option to pay NPTC to employ and benefit their intern(s). Member would be responsible for the monthly intern fee as listed in Exhibit "A," all costs associated with employing and benefitting the intern (salary, tax, insurance premiums, etc.), and a 10% administrative fee. Members must inform NPTC of this decision at least two months prior to the start of the training year.

VI. *INTERN SELECTION & RECRUITMENT*

Intern recruitment and selection will be coordinated by the President/CEO with input from Members who will be participating in the upcoming training year. The Director of Operations will submit intern ranking to the National Match Service on behalf of NPTC. The Training Committee will oversee the recruitment process and the selection process to assure equitable treatment of all applicants and adherence to the standards of both the American Psychological Association (APA) and the Association of Psychology Postdoctoral and Internship Centers (APPIC). In an effort to increase diverse intern recruitment as laid out in NPTC's Long Term Diversity Plan, when reviewing intern applicants Members are encouraged to give special attention and consideration to all qualified diverse candidates.

Members shall notify the NPTC President/CEO of any specific requirements for interns. Such requests should be made at least eleven (11) months in advance of the upcoming training year.

VII. *FINANCIAL OBLIGATIONS OF EACH MEMBER*

Exhibit "A" outlines the payments that are due each month from the Members to NPTC and payments and/or credits due from NPTC to the Members. The payment from the Member to NPTC covers the consortium administrative and didactic training costs, and membership affiliation fees (e.g. APPIC and APA).

Member must make the monthly payment directly to NPTC no later than the 15th day following the close of each month. As an encouragement for Member to make its payments on a timely basis, a fee of \$30.00 per day for each intern shall be charged to Member for all days following the fifteenth day that the payment is late.

Members shall only be financially obligated to NPTC for the monthly costs shown on Exhibit "A" for each intern assigned to their site unless the Member has opted to have NPTC employ and benefit their intern(s). Member sites are also financially responsible for the intern salary and benefits as detailed in Article V, section M. Whenever possible, NPTC shall seek alternative

funding to help with the operation costs, such as training grants from organizations that are interested in promoting rural and integrated healthcare.

In the event that an intern needs to extend their internship, the Member shall still be responsible for paying the monthly costs shown on Exhibit "A" for the duration of the extension. However, NPTC will not invoice the Member for the monthly cost if an intern goes into unpaid leave for an extended period (such as medical/maternity leave). NPTC will stop the monthly invoice for the duration of the unpaid portion of the leave and resume once the intern returns to work.

NPTC may increase the amounts due from any Member for any new training year upon written notice to the Member. Member shall have 14 days from the date of mailing of any notice of a fee increase to elect to continue as a Member, thereby accepting the fee increase, or to terminate the membership. If Member elects to terminate the membership, Member shall notify NPTC in writing within the aforementioned 14-day period. Member's notice to NPTC shall be deemed given on the date of mailing of the notice, or in the case of personal delivery, upon the date actually delivered, with the termination being effective as of the end of the last day of the then current training year.

Notwithstanding anything contained herein to the contrary, NPTC shall be permitted to increase fees during the term of this Agreement, including any renewal thereof, in an amount to offset NPTC's expenses as compared to any reimbursements it receives from a grant, if any. In the event NPTC increases any fees, Members shall have thirty (30) days to elect to accept the fee increase or to terminate this Agreement.

VIII. TERM AND TERMINATION

The term of this Agreement shall be for three training years commencing July 27, 2022, and shall continue through July 23, 2025. New Members will have until December 1 prior to the beginning of the next training year to notify the President/CEO that they do not wish to take an intern. In some circumstances, extensions of these deadlines may be provided by the President/CEO. The Member will have the option to remain as an inactive member of the Consortium without accepting an intern for any given training year if they so choose. If the Member elects not to take an intern and wishes to remain an inactive member of the Consortium, it must notify the President/CEO via webform no later than October 1st before the next training year.

IX. MISCELLANEOUS

- A.** Each Member agrees to maintain appropriate licensure and accreditation with respect to the facilities or programs required to be in existence in order to effectuate the obligations of the Members under this Agreement, including but not limited to licensure required by any applicable federal, state or local agencies. Each Member agrees to also disclose any sanctions or grievances reported against them or their license. Should any Member become aware of the loss or threatened loss of any

licensure or accreditation that would affect the performance of its obligations under this Agreement, it shall immediately so notify the other Members.

- B. This Agreement shall be governed by and construed in accordance with the laws of the State of Missouri. The Members agree that this Agreement is subject to all applicable state, local and federal laws and regulations, and any amendments thereto during the term of this Agreement.
- C. In the event any term or provision of this Agreement is found to be unenforceable or void, in whole or in part, as drafted, then the offending term or provisions shall be construed as valid and enforceable to the maximum extent permitted by law, and the balance of this Agreement shall remain in full force and effect.
- D. No Member may assign its interest, delegate the performance of its obligations under this Agreement to, or subcontract with, any person, firm or entity without first obtaining the prior written consent of the other Members.
- E. The waiver by any Member of a breach or violation of any provisions of this Agreement shall not operate as or be construed to be a waiver of any such Member's right with respect to any subsequent breach thereof.
- F. All notices and other communications required or permitted under this Agreement shall be in writing and shall be deemed to be given as of three days of postmark, or with overnight delivery service as of the date of delivery, to the Members as follows:

TO NPTC:

National Psychology Training Consortium
 2885 W. Battlefield St.
 Springfield, MO 65087

TO MEMBERS:

Burrell Behavioral Health 2885 W. Battlefield St. Springfield, MO 65807	Clark Community Mental Health P.O. Box 100 Pierce City, MO 65723	Compass Health, Inc 1800 Community Drive Clinton, MO 64735
Family Psychological Center 623 N. Walnut St. Harrison, AR 72601	Royal Oaks Hospital Attn: Al Greimann 307 N. Main Windsor, MO 65360	Truman Medical Centers 1000 E. 24 th St. Kansas City, MO 64108

- G. Members participating in this Consortium are independent contractors and this Agreement shall not constitute the formation of a partnership, joint venture or principal-agent relationship or any relationship other than that of independent parties

contracting with each other solely for the purpose of carrying out the terms and conditions of this Agreement.

- H.** In the event that this Agreement is subject to Section 1861 (v) (1) (I) of the Social Security Act as amended by the Omnibus Reconciliation Act of 1980, the Members hereby agree that:
- a.** Each Member shall, until the expiration of four (4) years after the furnishing of the services pursuant to this Agreement, make available upon written request, to the Secretary of the U.S. Department of Health and Human Services, or upon request, to the U.S. Comptroller General, or any of their duly authorized representatives, the contract and books, documents and records of such Member that are necessary to certify the nature and extent of the cost under this Agreement.
 - b.** If any Member carries out any of the duties of this Agreement through a subcontract with a value or cost of \$10,000 or more over a twelve (12) month period with a related organization, such subcontract shall contain a clause to the effect that, until the expiration of four (4) years after the furnishing of such services pursuant to such subcontract, the related organization shall make available upon written request to the Secretary of the U.S. Department of Health and Human Services, or upon request to the U.S. Comptroller General, or any of their duly authorized representatives, the subcontract and books, documents and records of such Member that are necessary to certify the nature and extent of such cost; and
 - c.** If Section 1861 (v) (1) (I) of the Social Security Act is found to be inapplicable to this Agreement, then the aforementioned clauses shall be deemed inoperative and without force and effect.
- I.** Each party to this agreement will be responsible for the negligent acts or omissions of its own employees, officers, or agents in the performance of this Agreement. Neither party will be considered the agent of the other and neither party assumes any responsibility to the other party for the consequences of any act or omission of any person, firm, or corporation not a party to this Agreement. Each party acknowledges that the language in paragraph I does not apply to interns, but only applies to the employees, officers, or agents of each party (See Article V, section H for indemnification language pertaining to interns).

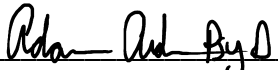
This Agreement constitutes the entire understanding and agreement among the Members with respect to the subject matter thereof, and may not be modified without the written agreement of said Members.

X. REFERENCES

Trierweiler, S. J. & Stricker, G. (1992). Research and evaluation competency: Training the local clinical scientist. *The Core Curriculum in Professional Psychology*. Washington, DC: APA.

IN WITNESS WHEREOF, the undersigned have duly executed this Agreement as of the day and year first set forth above.

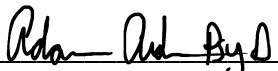
For National Psychology Training Consortium (“NPTC”)



Adam Andreassen, PsyD
President/CEO

06 / 07 / 2021
Date

For Members




Adam Andreassen, Psy.D.
COO / President Southwest Region
Burrell Behavioral Health

06 / 07 / 2021
Date



Al Greimann
Executive Vice-President
Compass Health, Inc

06 / 07 / 2021
Date



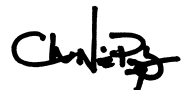
Brad Ridenour, MS, LPC
President/CEO
Clark Community Mental Health

06 / 11 / 2021
Date



Al Greimann
President/CEO
Royal Oaks Hospital

06 / 07 / 2021
Date



Charles Nichols, Psy.D.
President
Family Psychological Center, PA

06 / 29 / 2021
Date



Sharon Freese
COO – Behavioral Health
Truman Medical Centers

08 / 02 / 2021
Date

MONTHLY PAYMENT SCHEDULE FOR PSYCHOLOGY INTERNS
Exhibit A

Fee for August - \$1,000	Due September 15th
Fee for September - \$1,000	Due October 15th
Fee for October - \$1,000	Due November 15th
Fee for November - \$1,000	Due December 15th
Fee for December - \$1,000	Due January 15th
Fee for January - \$1,000	Due February 15th
Fee for February - \$1,000	Due March 15th
Fee for March - \$1,000	Due April 15th
Fee for April - \$1,000	Due May 15th
Fee for May - \$1,000	Due June 15th
Fee for June - \$1,000	Due July 15th
Fee for July - \$1,000	Due August 15th

TITLE	NPTC Membership Participation Agreement (to sign)
FILE NAME	Central_Membershi...greement_2022.pdf
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STATUS	● Completed

Document History



SENT

06 / 07 / 2021

11:54:18 UTC-5

Sent for signature to Al Greimann (agreimann@compasshn.org), Brad Ridenour (ridenourb@clarkmentalhealth.com), Chuck Nichols (charlesnicholspysd@yahoo.com) and Sharon Freese (sharon.freese@tmcmcd.org) from kdixon@psychologyinterns.org
IP: 64.22.229.18



VIEWED

06 / 07 / 2021

14:41:08 UTC-5

Viewed by Al Greimann (agreimann@compasshn.org)
IP: 104.143.198.4



SIGNED

06 / 07 / 2021

14:44:01 UTC-5

Signed by Al Greimann (agreimann@compasshn.org)
IP: 165.225.34.95



VIEWED

06 / 11 / 2021

08:26:50 UTC-5

Viewed by Brad Ridenour (ridenourb@clarkmentalhealth.com)
IP: 150.199.190.65



SIGNED

06 / 11 / 2021

08:27:55 UTC-5

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