

Interpreting Reports: Supervisor Feedback

Supervisor Feedback is a platform for the interns to rate their supervision experience by expressing what has been going well, and to suggest how things could be better. This survey is collected from the interns on a bi-annual basis. The interns report on the Principal supervisors they had and Group Supervisors as applicable. For example, if a site has 3 interns and each intern has two supervisors, there would be a total of 6 responses.

Mid-Year

Reports

- Anonymous, aggregated report for region which is reviewed at the Training Directors Meeting.

End-of-Year

- Anonymous, aggregated report for region which is reviewed at the Training Directors Meeting.
- Report for individual sites which is sent to the applicable Site Training Director.
- Report for each individual supervisor.

**Intern names are removed from all feedback. Reports are aggregated when possible, but anonymity is not guaranteed.*

**Interns are informed that they can reach out to a member of the NPTC Administrative Office staff to assist with any supervisory issues at any time during the year.*

Please visit the supervisor page on our website for a copy of the complete survey (<https://psychologyinterns.org/interns-supervisors/>).

Understanding the Information on the Reports:

Rating Scale for items on the Supervisor Feedback:

The Supervisors are rated on the extent to which they meet each of the questions asked. The options are:

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| <ul style="list-style-type: none">• Option 1: Not at all / Not Receiving<ul style="list-style-type: none">○ Supervisor did not meet requirements or expectations in this area of training and supervision even after discussing the issues. Intern is not receiving this at all in supervision. | <ul style="list-style-type: none">• Option 3: Moderate / Would Like More<ul style="list-style-type: none">○ Supervisor met basic requirements or expectations in this area of training and supervision. Intern would like more of this during supervision. | <ul style="list-style-type: none">• Option 5: Meets or Exceeds Expectations<ul style="list-style-type: none">○ Supervisor went above and beyond all requirements and expectations in this area of training and supervision. Intern finds this area satisfactory during supervision. |
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The Supervision Average Score on the regional and site reports are the average of each individual supervisor score. On the Individual Reports it's the average of all ratings for that supervisor.

**It is expected that a rating of 1 or 2 on any item is being discussed and processed appropriately with the supervisors.*

The interns are asked on the feedback if they have discussed their concerns with their supervisors. This is shared on the report.