



## Quarterly Internship Feedback

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Name

First and Last Name    Enter your answer here

Please select the current quarter

- 1st Quarter
- 2nd Quarter
- 3rd Quarter
- 4th Quarter

*Verify that you have selected the appropriate quarter before clicking the "Next Page" button to continue.*

## Quarterly Internship Feedback

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### Site On-boarding and Orientation

Please rate your SITE in the following areas regarding Site On-boarding and Orientation.

Please note: These are the days you spent specifically at your agency being hired and onboarded.

Orientation schedule was relevant (appropriate length/relevant topics covered)

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Introduction to staff/supervisors

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

HR policies / Benefits

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

EHR

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Documentation policies and procedures

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)

N/A

Access to resources (library testing materials, office space, technology, etc.)

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Please provide feedback and/or suggestions to your site on things that went well or would have been more helpful or beneficial to you during this site orientation process.

Type your answer here

## NPTC Orientation

Please rate NPTC in the following areas regarding Orientation.

Please note: This refers to the specific two-day NPTC orientation led by your Regional Training Director where they reviewed the NPTC manual and you attended your first didactic trainings.

Orientation schedule was relevant (appropriate length/relevant topics covered)

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Introduction to NPTC Staff

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Documentation policies and procedures

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Please provide feedback and/or suggestions to NPTC on things that went well or would have been more helpful or beneficial to you during this NPTC orientation process.

Type your answer here

## Quarterly Internship Feedback

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### Site Support

Please rate your SITE in the following areas regarding Site Support.

Please note: This is where you would provided feedback on any individuals/staff or processes that are site specific.

Access to supervision including makeup (Consistently receiving 4 hours of supervision, with at least 2 hours of individual per week)

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Accessibility to resources/support

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Staff/Intern relations are respectful and supportive

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Staff are receptive to intern ideas

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Socialization with staff/interns/peers

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)

N/A

## Do you feel like your Principal Supervisors are:

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Principal Supervisor: *Licensed psychologist(s) who meet with you on a regular basis for individual and/or group supervision*

### Accessible as needed

- Never
- Rarely
- Sometimes
- Often
- Always

### Supportive of your internship completion

- Never
- Rarely
- Sometimes
- Often
- Always

### Appropriate role models to you as a psychologist in-training

- Never
- Rarely
- Sometimes
- Often
- Always

### Promoting your acquisition of knowledge, skills, and competencies

- Never
- Rarely
- Sometimes
- Often
- Always

## Do you feel like your Training Director is:

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Training Director: *Licensed psychologist who oversees the training for your agency specifically.*

### Accessible as needed

- Never
- Rarely
- Sometimes
- Often
- Always
- N/A - Haven't interacted with them much but haven't needed them

### Supportive of your internship completion

- Never
- Rarely
- Sometimes
- Often

- Always
- N/A - Haven't interacted with them

Appropriate role models to you as a psychologist in-training

- Never
- Rarely
- Sometimes
- Often
- Always
- N/A - Haven't interacted with them

Promoting your acquisition of knowledge, skills, and competencies

- Never
- Rarely
- Sometimes
- Often
- Always
- N/A - Haven't interacted with them

If answered "Sometimes", "Rarely", or "Never" above for supervisor and/or training director accessibility or support, please provide additional feedback and/or context.

Type your answer here

If answered "N/A" above for training director accessibility or support, please provide context for whether this limited contact has been an issue.

Type your answer here

Please provide examples and additional comments that you would like to share with the site regarding support.

Type your answer here

Please rate NPTC executive and administrative staff in the following areas regarding Support.

*As a reminder:* NPTC staff are the individuals assisting you from outside of your agency, not administrative staff within your site. You can provide feedback and comments regarding your site admin staff above.

## Do you feel like your Regional Training Director is:

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Regional Training Directors are NPTC assigned licensed psychologists who oversee the training for the entire region. This individual led your NPTC Orientation.

Cascades. *Dr. Bauman*

Central. *Dr. Brown*

Cy-Hawk. *Dr. Phillips*

Great Lakes. *Dr. King*

### Accessible as needed

- Never
- Rarely
- Sometimes
- Often
- Always
- N/A - Haven't interacted with them much but haven't needed them

### Supportive of your internship completion

- Never
- Rarely
- Sometimes
- Often
- Always
- N/A - Haven't interacted with them much

### Appropriate role models to you as a psychologist in-training

- Never
- Rarely
- Sometimes
- Often
- Always
- N/A - Haven't interacted with them much

## Do you feel like other NPTC Staff are:

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### NPTC Staff includes:

- Amber Bartley (Admin Assistant)
- Daria Cook (Operations Support)
- Ember Carroll (Training Support)
- Mallory Richardson (Communications and Intern Relations Coordinator)
- Toni Ripper (Operations Manager)
- Katherine Dixon (VP of Operations)

### Accessible as needed

- Never
- Rarely
- Sometimes
- Often
- Always
- N/A - Haven't interacted with them much but haven't needed them



Supportive of your internship completion

- Never
- Rarely
- Sometimes
- Often
- Always
- N/A - Haven't interacted with them much

Respectful and responsive

- Never
- Rarely
- Sometimes
- Often
- Always
- N/A - Haven't interacted with them much

If answered "Sometimes", "Rarely" or "Never" above for Regional Training Director and/or NPTC Staff accessibility or support, please provide additional feedback and/or context.

Type your answer here

If answered "N/A" above for Regional Training Director and/or NPTC Staff accessibility or support, please provide context for whether this limited contact has been an issue.

Type your answer here

Please provide examples and additional comments that you would like to share with NPTC regarding support.

Type your answer here

## Quarterly Internship Feedback

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### Site Communication

Please rate your SITE in the following areas regarding Communication.

Appropriately informed of site changes/expectations

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

You feel listened to/understood

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Problems/concerns are addressed in a timely manner

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Please provide examples and additional comments that you would like to share with the site regarding communication.

Type your answer here

### NPTC Communication

Please rate NPTC in the following areas regarding Communication.

Appropriately informed of NPTC changes/expectations

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

You feel listened to/understood

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Problems/concerns are addressed in a timely manner

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Please provide examples and additional comments that you would like to share with NPTC regarding communication.

Type your answer here

## Quarterly Internship Feedback

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### Site Training

Please rate your SITE in the following areas regarding Training.

Experience meets expectations (experience so far is what was described to you/discussed prior to match)

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Provided with appropriate training/direction/support

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Site expectations are reasonable

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Hours/variety of caseload are appropriate

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Additional site-provided in-service/trainings are appropriate/accessible

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Please provide examples and additional comments that you would like to share with the site regarding training.

Type your answer here

## NPTC Training

Please rate NPTC in the following areas regarding Training.

NPTC expectations are reasonable

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

NPTC-provided didactic training is appropriate/accessible

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Please provide examples and additional comments that you would like to share with NPTC regarding training.

Type your answer here



## Quarterly Internship Feedback

### Site DEI Efforts

Please rate your SITE in the following areas regarding DEI.

Please note: This refers to people, policies and practices at your specific agency.

Fosters recognition of the need for cultural competence

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Affirms the importance of DEI training, development, and support throughout the year

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Please provide examples and additional comments that you would like to share with the site regarding DEI efforts.

Type your answer here

### NPTC DEI Efforts

Please rate NPTC in the following areas regarding DEI.

Please note: This refers to NPTC specific DEI efforts such as diversity didactic trainings, DEI Dialogues, and efforts made by the DEI Committee.

Fosters recognition of the need for cultural competence

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)

N/A

Affirms the importance of DEI training, development, and support throughout the year

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Do you feel like the NPTC DEI Director (Dr. Sconyers) is:

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Accessible as needed

- Never
- Rarely
- Sometimes
- Often
- Always
- N/A - Haven't interacted with them much but haven't needed them

Appropriate role model to you as a psychologist in-training

- Never
- Rarely
- Sometimes
- Often
- Always
- N/A - Haven't interacted with them much

Promoting your acquisition of knowledge, skills, and DEI competencies

- Never
- Rarely
- Sometimes
- Often
- Always
- N/A - Haven't interacted with them much

Promoting access to DEI resources and support

- Never
- Rarely
- Sometimes
- Often
- Always
- N/A - Haven't interacted with them much

Do you feel like the NPTC Regional Consultant is:

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Each region has a DEI Regional Consultant who participates in the NPTC DEI Committee and is a resource available to the DEI Director as well as interns/supervisors in their region.

Cascades. *Dr. West*

Central. *Dr. Larson*

Cy-Hawk. *Dr. Phillips*

Great Lakes. *Dr. Dershowitz*

Accessible as needed

- Never
- Rarely
- Sometimes
- Often
- Always
- N/A - Haven't interacted with them much but haven't needed them

**Appropriate role model to you as a psychologist in-training**

- Never
- Rarely
- Sometimes
- Often
- Always
- N/A - Haven't interacted with them much

**Promoting your acquisition of knowledge, skills, and DEI competencies**

- Never
- Rarely
- Sometimes
- Often
- Always
- N/A - Haven't interacted with them much

**Promoting access to DEI resources and support**

- Never
- Rarely
- Sometimes
- Often
- Always
- N/A - Haven't interacted with them much

If answered "Sometimes," "Rarely," or "Never" above for DEI director and/or regional consultant accessibility or support, please provide additional feedback and/or context.

Type your answer here

If answered "N/A" above for DEI director and/or regional consultant accessibility or support, please provide context for whether this limited contact has been an issue..

Type your answer here

What are one or two DEI priorities that you feel NPTC should focus on for the upcoming quarter?



Type your answer here

Please provide examples and additional comments that you would like to share with NPTC regarding DEI efforts.

Type your answer here

## Quarterly Internship Feedback

### APA Profession-Wide Competencies

Recognizing that internship is intended to enhance, not replace, the training provided by your graduate program, please rate the degree to which the training you have received so far during this quarter contributed to your knowledge and understanding in the following Profession-Wide Competencies:

1. Research
2. Ethical and Legal Standards
3. Individual and Cultural Diversity
4. Professional Values and Attitudes
5. Communication and Interpersonal Skills
6. Evidence-Based Assessment
7. Evidence-Based Intervention
8. Evidence-Based Supervision
9. Consultation and Interpersonal/Interdisciplinary Skills

My training so far this quarter on the profession-wide competencies has been

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

For ratings of 1 (Inadequate) or 2 (Below Average), please indicate the competency area(s) and provide more details.

Type your answer here

Please provide examples and additional comments that you would like to share with the site regarding the Profession-Wide Competencies.

Type your answer here



## Quarterly Internship Feedback

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### Intern Preparedness

Please rate yourself at this point in your training with regard to your perceived readiness for practice at the post-doctoral level following internship.

Upon completion of my internship, I believe my readiness will be/is

- Below Average (1)
- Average (2)
- Above Average (3)

Compared to other interns within NPTC, I believe my readiness will be/is

- Below Average (1)
- Average (2)
- Above Average (3)

Compared to interns from other internship programs, I believe my readiness will be/is

- Below Average (1)
- Average (2)
- Above Average (3)

If you answered "Below Average" for any item above, please provide suggestions or feedback on what activities or actions that can be taken to increase your feelings of readiness during this final quarter?

Type your answer here

## Quarterly Internship Feedback

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### Site: Professional Development

Please complete the following section with regard to your overall experience with your site.

Facilitated overall development as a well-rounded professional

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Fostered skills appropriate to entry into general practice

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Enhanced a sense of autonomy and readiness for independent practice

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)
- N/A

Please provide feedback and/or suggestions to your site on things that went well or would have been more helpful or beneficial to you during the internship year regarding professional development.

Type your answer here

### NPTC: Professional Development

Please complete the following section with regard to your overall experience with NPTC.

Facilitated overall development as a well-rounded professional

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)

Fostered skills appropriate to entry into general practice

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)

Promoted socialization into the profession

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)

Instilled attitudes essential for continued inquiry and development as a psychologist

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)

Improved knowledge of professional standards and application of professional ethics

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)

What are some things you know now, that you wish you knew when you started internship?

Type your answer here

*(i.e. are there things we can orient next years group on better/earlier?)*

Please provide feedback and/or suggestions to NPTC on things that went well or would have been more helpful or beneficial to you during the internship year regarding professional development.

Type your answer here



## Quarterly Internship Feedback

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### Overall rating

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Would you like to request a meeting with any of the following individuals? Select all that apply.

- Regional Training Director and/or Sr. VP of Clinical Operations
- DEI Director and/or DEI Regional Consultant
- Administrative Staff

*Please select the appropriate group for the individual(s) you would like to meet with and provide a description of your meeting. The individual you meet with will be selected based on your meeting need request.*

Please provide a brief description of what you are wanting to meet about.

Type your answer here

Please list any additional concerns below not already discussed.

Type your answer here

Are there any concerns that you have not mentioned already that you would like to share with us off-the-record?

- No
- Yes

Please list your off-the-record concerns below.

Type your answer here

Inadequate - Experience does not at all meet expectations / I have many concerns or many unresolved concerns and am requesting a formal meeting to address them.

Below Average - I have concerns or unresolved concerns and have provided suggestions for follow-up or discussion.

Average - Experience meets minimum expectations, though I still have suggestions and/or feedback on how to make things better.

Above Average - Things are going very well and I have very few comments or feedback.

Outstanding - Experience far exceeds my expectations.

Please rank your overall experience this quarter based on the below rating scale.

- Inadequate (1)
- Below Average (2)
- Average (3)
- Above Average (4)
- Outstanding (5)

These scores are far below our standards/expectations. Please provide additional feedback on issues and/or concerns that contribute to this score. If you do not feel comfortable sharing all concerns on this form, please use this space to indicate that you have requested a meeting with the Regional Training Director (please also include the request in the meeting question above).

Type your answer here