

Supervision Observation Form

This form is to be used by the individual who will be monitoring the interns during their Mock Supervision practice. Once completed, this form should be sent to the supervisor who will complete the Quarterly Evaluation for the intern.

Please identify the following.

Intern "Superviso	or" Name (requ	ired) Observer N	Name (required)	Obse	Observation Date (required)		
			MM/DD				
Intern demonstrates beginning supervision skills							
	1 (Unfamiliar)	2 (Aware/Devel- oping)	3 (Satisfactory Strength)	4 (Competent)	5 (Special Strength)	N/A	
Creates a nonjudgmental, warm, and supportive environment.	0	0	0	0	0	0	
Establishes rapport.	\circ	\circ	\circ	\circ	\circ	\circ	
Sets a supervision agenda.	0	0	0	0	0	0	
Progresses to- ward agenda goals.	0	0	0	0	0	0	
Enables supervise to express opinions, questions, and concerns.		0		0		0	
Relabels, clarifies, and summarizes supervise com- ments.			0	0		0	



Supervision Observation Form

Intern demonstrates advanced supervision skills

	1 (Unfamiliar)	2 (Aware/Devel- oping)	3 (Satisfactory Strength)	4 (Competent)	5 (Special Strength)	N/A
Encourages appropriate supervisee self-exploration.	\circ			0		
Facilitates supervisee's case conceptualiza- tion and diagnosis.	0			0		
Provides feed- back regarding supervisee skills.	\circ	\circ	\circ	\circ	\bigcirc	\circ
Delivers helpful suggestions and information.		\circ	\circ	0	\circ	

Score recommendations for the Supervision Profession-Wide Competency (required)

	1 (Unfamiliar)	2 (Aware/Developing)	3 (Satisfactory Strength)	4 (Competent)	5 (Special Strength)
Demonstrates knowledge of different supervision models.					
Applies knowledge of supervision models/practices in direct or simulated practice w/ psychology trainees, or other health professionals.					
Utilizes supervision to support accurate self-reflection and professional identity development.	0				



Supervision Observation Form

Applies the supervisory skill of observing in direct or simulated practice.					
Applies the supervisory skill of evaluation in direct or simulated practice.			0	0	
Applies the supervisory skill of giving guidance and feedback in direct or simulated practice.					
Comments about supervisor performance during supervision demonstration.					
Additional feedback and recommendations about supervisor's performance.					