**Supervisory Styles Inventory**

**For supervisees’ form:** Please indicate your perceptions of the style of your current or most recent supervisor of psychotherapy/counseling on each of the following descriptors. Circle the number on the scale, from 1 to 7, which best reflects your view of him or her.

**For supervisors’ form:** Please indicate your perceptions of your style as a supervisor of psychotherapy/counseling on each of the following descriptors. Circle the number on the scale, from 1 to 7, which best reflects your view of yourself.

1 2 3 4 5 6 7

*Not very Very*

1. Goal-oriented 1 2 3 4 5 6 7
2. Perceptive 1 2 3 4 5 6 7
3. Concrete 1 2 3 4 5 6 7
4. Explicit 1 2 3 4 5 6 7
5. Committed 1 2 3 4 5 6 7
6. Affirming 1 2 3 4 5 6 7
7. Practical 1 2 3 4 5 6 7
8. Sensitive 1 2 3 4 5 6 7
9. Collaborative 1 2 3 4 5 6 7
10. Intuitive 1 2 3 4 5 6 7
11. Reflective 1 2 3 4 5 6 7
12. Responsive 1 2 3 4 5 6 7
13. Structured 1 2 3 4 5 6 7
14. Evaluative 1 2 3 4 5 6 7
15. Friendly 1 2 3 4 5 6 7
16. Flexible 1 2 3 4 5 6 7
17. Prescriptive 1 2 3 4 5 6 7
18. Didactic 1 2 3 4 5 6 7
19. Thorough 1 2 3 4 5 6 7
20. Focused 1 2 3 4 5 6 7
21. Creative 1 2 3 4 5 6 7
22. Supportive 1 2 3 4 5 6 7
23. Open 1 2 3 4 5 6 7
24. Realistic 1 2 3 4 5 6 7
25. Resourceful 1 2 3 4 5 6 7
26. Invested 1 2 3 4 5 6 7
27. Facilitative 1 2 3 4 5 6 7
28. Therapeutic 1 2 3 4 5 6 7
29. Positive 1 2 3 4 5 6 7
30. Trusting 1 2 3 4 5 6 7
31. Informative 1 2 3 4 5 6 7
32. Humorous 1 2 3 4 5 6 7
33. Warm 1 2 3 4 5 6 7

**Scoring key:** *Attractive:* Sum items 15, 16, 22, 23, 29, 30, 33; divide by 7.

*Interpersonally sensitive:* Sum items 2, 5, 10, 11, 21, 25, 26, 28; divide by 8.

*Task oriented:* Sum items 1, 3, 4, 7, 13, 14, 17, 18, 19, 20; divide by 10.

Filler items: 6, 8, 9, 12, 24, 27, 31, 32.

*SSI-- From Friedlander, M. L & Ward, L. G. (1984). Development and validation of the Supervisory Styles Inventory. Journal of Counseling Psychology, 31, 542-558.*